

May 20, 2020

**BSE Limited**  
Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai - 400001.

**National Stock Exchange of India Ltd.,**  
Exchange Plaza, C/1, G Block,  
Bandra - Kurla Complex, Bandra (E),  
Mumbai - 400051.

**Scrip ID:** BSOFT  
**Scrip Code:** 532400

**Symbol:** BSOFT  
**Series:** EQ

**Kind Attn:** The Manager,  
Department of Corporate Services

**Kind Attn:** The Manager,  
Listing Department

**Subject:** Outcome of the Nomination and Remuneration Committee (“NRC”) meeting granting options under the Birlasoft Share Incentive Plan - 2019.

Dear Sir / Madam,

This is to inform you that, pursuant to the approval of the “Birlasoft Share Incentive Plan - 2019” (“Plan”) by the Board of Directors on August 12, 2019 and by the members of the Company through postal ballot dated October 3, 2019, the NRC, at its meeting held on May 20, 2020, has approved the grant of 1,37,072 (One Lakh, Thirty-seven Thousand & Seventy-two) Options and 2,05,608 (Two Lakhs, Five Thousand, Six Hundred & Eight) Restricted Stock Units (“RSUs”) to the Eligible Employee(s) of the Company.

Further, the Vesting Period/criteria and the Grant Price for the above grants shall be Rs. 67.00 for the Options and Rs. 2/- for the RSUs, as has been determined by the NRC in accordance with the terms of the Plan.

Lastly, each Option/RSU shall carry the right to be converted into one Share.

Kindly take the same on your records.

Thanking you,

Yours faithfully,

**For Birlasoft Limited**  
*(formerly KPIT Technologies Limited)*

Sneha Padve  
**Company Secretary & Compliance Officer**

**Birlasoft Limited**

*(Formerly KPIT Technologies Limited)*

Registered Office: 35 & 36, Rajiv Gandhi Infotech Park, Phase - I, MIDC, Hinjawadi, Pune (MH) 411057, India

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CIN: L72200PN1990PLC059594