

January 25, 2022

**BSE Limited**  
Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai - 400001.

**National Stock Exchange of India Ltd.,**  
Exchange Plaza, C/1, G Block,  
Bandra - Kurla Complex, Bandra (E),  
Mumbai - 400051.

**Scrip ID:** BSOF  
**Scrip Code:** 532400

**Symbol:** BSOF  
**Series:** EQ

**Kind Attn:** The Manager,  
Department of Corporate Services

**Kind Attn:** The Manager,  
Listing Department

**Subject:** Grant of options under the “Birlasoft Share Incentive Plan - 2019”.

Dear Sir/Madam,

This is to inform you that, in terms of the “Birlasoft Share Incentive Plan - 2019” (“Plan”), as approved by the Board of Directors on August 12, 2019 and by the members of the Company on October 3, 2019, the Nomination and Remuneration Committee, has vide a resolution by circulation on January 25, 2022, granted Options to Eligible Employee(s) of the Company. The details are as below:

Sr. No.	Particulars	Options
1	No. of options	5,85,000
2	Vesting Schedule & Exercise Period	Determined by the NRC in accordance with the terms of the Plan.
3	Exercise price (in Rs.)	450.50

Please note that each Option shall carry the right to be converted into one Share.

Kindly take the same on your records.

Thanking you.

Yours faithfully,

For Birlasoft Limited




Sneha Padve  
Company Secretary & Compliance Officer

**Birlasoft Limited**