

January 16, 2024

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400001.

National Stock Exchange of India Ltd.,
Exchange Plaza, C/1, G Block,
Bandra - Kurla Complex, Bandra (E),
Mumbai - 400051.

Scrip ID: BSOFT
Scrip Code: 532400

Symbol: BSOFT
Series: EQ

Kind Attn: The Manager,
Department of Corporate Services

Kind Attn: The Manager,
Listing Department

Subject: Grant of options under the “Birlasoft Share Incentive Plan-2019” & “Birlasoft Share Incentive Plan-2022”.

Dear Sir/Madam,

This is to inform you that, in terms of:

- a) the “Birlasoft Share Incentive Plan-2019”, as approved by the Board of Directors on August 12, 2019, and by the members of the Company on October 3, 2019; and
- b) the “Birlasoft Share Incentive Plan-2022”, as approved by the Board of Directors on May 23, 2022 and by the members of the Company on August 3, 2022;

the Nomination and Remuneration Committee (the “NRC”), has approved grant of the following to the Eligible Employee(s) of the Company on January 16, 2024:

| Sr. No. | Scheme | Options | Restricted Stock Units (“RSUs”) | Performance Stock Units (“PSUs”) | Vesting Schedule & Exercise Period | Exercise Price |
|---------|-------------------------------------|---------|---------------------------------|----------------------------------|---|----------------|
| 1 | Birlasoft Share Incentive Plan-2019 | 250,000 | NA | NA | Determined by the NRC in accordance with the terms of the respective Share Incentive Plans. | Rs. 786.25/- |
| 2 | Birlasoft Share Incentive Plan-2022 | NA | 67,500 | 82,500 | | Rs. 2.00/- |

Birlasoft Limited

Please note that each Option/RSU/PSU shall carry a right to be converted into one Share.

Kindly take the same on your record.

Thanking you.

Yours faithfully,

For **Birlasoft Limited**

Sneha
Prashant
Padve

Digitally signed
by Sneha
Prashant Padve
Date: 2024.01.16
10:01:16 +05'30'



Sneha Padve
Company Secretary & Compliance Officer