

August 1, 2020

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400001.

National Stock Exchange of India Ltd.,
Exchange Plaza, C/1, G Block,
Bandra - Kurla Complex, Bandra (E),
Mumbai - 400051.

Scrip ID: BSOFT
Scrip Code: 532400

Symbol: BSOFT
Series: EQ

Kind Attn: The Manager,
Department of Corporate Services

Kind Attn: The Manager,
Listing Department

Subject: Circular Resolution of the Nomination & Remuneration Committee (“NRC”) passed on July 31, 2020, for grant of options under the “Birlasoft Share Incentive Plan - 2019”.

Dear Sir / Madam,

This is to inform you that, pursuant to the approval of the “Birlasoft Share Incentive Plan - 2019” (“Plan”) by the Board of Directors on August 12, 2019 and by the members of the Company through postal ballot dated October 3, 2019, the NRC, has passed a Circular Resolution on July 31, 2020, and has approved the grant of 1,51,000 (One lakh and fifty-one thousand) Options to the Eligible Employee(s) of the Company.

Further, the Vesting Period/criteria and the Grant Price for the above grants shall be Rs. 115.20 for the Options, as has been determined by the NRC in accordance with the terms of the Plan.

Lastly, each Option shall carry the right to be converted into one Share.

Kindly take the same on your records.

Thanking you.

Yours faithfully,

For Birlasoft Limited
(formerly KPIT Technologies Limited)

Sneha Padve
Company Secretary & Compliance Officer

Birlasoft Limited

(Formerly KPIT Technologies Limited)

Registered Office: 35 & 36, Rajiv Gandhi Infotech Park, Phase - I, MIDC, Hinjawadi, Pune (MH) 411057, India

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CIN: L72200PN1990PLC059594